PAGE 1 OF 2

CITY OF: BLOOMINGTON COUNTY OF: MONROE, IN THE STATE OF INDIANA

20040894

We, the undersigned Committee, appointed pursuant to Chapter 319, Act of 1935, as amended in 1995, do fix and determine the common wage scales to apply on:

BLOOMINGTON

IU#20037791

IU#20037791

The rates listed below are for Commercial Work FOR THE SEVERAL CLASSIFICATIONS OF LABOR AS FOLLOWS:

CLASSIFICATION	CT 400		OF EMBOR AS POLLOWS
ASBESTOS WORKERS	CLASS	BASE RATE/HOUR	FRINGE PACKAGE
ASBESTOS ABATEMENT	SKILLED	23.48	7.46
ASBESTOS ABATEMENT	SKILLED	23.48	7.46
(MECHANICAL SYSTEMS WHICH		*	
REMAIN IN PLACE)		:	
ASBESTOS ABATEMENT	SKILLED	23.37	7.46
(NON-MECHANICAL)	OWN I DO		
POH EDMAVEDS	SKILLED	18.88	5.85
BOILERMAKERS BRICKLAYERS CARPENTER	SKILLED	28.25	11.69
CARPENTER	SKILLED	23.75	7.08
CARPETLAYER	SKILLED SKILLED	23.37	7.46
CEMENT MASON	SKILLED	22.45	6.69
DRYWALL FINISHER	SKILLED	19.70	7.32
DRYWALL INSTALLER	SKILLED	19.57	6.18
ELECTRICIAN		23.37	7.46
ELEVATOR CONSTRUCTOR	SKILLED	27.31	9.28
ELEVATOR HELPER	SKILLED	29.145	12.865
GLAZIER	SEMI-SKILLED	20.40	11.425
HOD CARRIER	SKILLED	20.70	6.03
IRONWORKER	SKILLED SKILLED	18.88	5.85
LABORER	SKILLED	20.35	9.31
LABORER		19.38	5.85
LABORER	SEMI-SKILLED	18.88	5.85
MILLWRIGHT	UNSKILLED SKILLED	18.38	5.85
OPERATING ENGINEER	SKILLED	22.43	9.91
GROUP I	SKILLED	23.55	
GROUP II	SKILLED		10.35
PAINTER BRUSH/ROLL	SKILLED	16.40	10.35
PAINTER SPRAY/SANDBLAST	SKILLED	19.57	6.18
PAPERHANGER	SKILLED	20.57	6.18
PILEDRIVERS	SKILLED	19.57	6.18
PIPEFITTERS & STEAMFITTERS	SKILLED	21.97	5.89
PLASTERS	SKILLED	25.60	11.38
PLUMBERS	SKILLED	22.80	7.02
POINTER/CLEANER/CAULKER	SKILLED	25.60	11.38
ROOFER	SKILLED	23.75	7.08
SHEET METAL WORKER	SKILLED	21.36 25.73	6.75
SOUND/COMMUNICATION	SKILLED		12.30
SPRINKLER FITTER	SKILLED	18.30	4.16
STONE MASON	SKILLED	27.59	7.90
TEAMSTER		22.41	7.08
TECHNICAL ENGINEER	SKILLED	15.90	223.00/WEEK
LAYOUT MAN	SKILLED	20.00	
INSTRUMENT		22.97	5.89
ROD MAN	SKILLED	22.97	5.89
TERRAZZO MECHANICS	SKILLED	19.38	5.85
TERRAZZO MECHANICS TERRAZZO HELPER/FINISHER	SKILLED	26.78	6.97
TILE MARBLE HELPER	SKILLED	19.84	4.20
THE MANDLE RELFER	SKILLED	17.92	4.20

ALL APPRENTICES - AS APPROVED BY BUREAU OF APPRENTICE AND TRAINING.

The wage rates as set forth by the Committee are the minimum and shall not prevent the Contractor or Sub-Contractor from paying a higher rate of pay.

The wage rates are established on the date signed, however, if the project is not awarded within 180 days, a new updated wage rate shall be required.

Stipulation as to the employment of apprentices: Apprentices will be permitted to work at less than the predetermined rate for the classification of work they perform when they are employed pursuant to and individually registered in a bona fide apprenticeship program registered with the U.S. Department of labor, Bureau of Apprenticeship and Training. Their wage rate will be their individual warranted percentage of the herein listed skilled classification common wage rate. Apprentices shall be permitted to work only as the ratio to journeymen in the apprenticeship program standards state.

The absence of wage determination for the classes of Semi-Skilled and Unskilled workers in a particular classification is the result of the committee's determination that the common practice in the immediate locality is not to use unskilled workers in that classification on construction sites.

The attached job classification document, <u>Statewide Classifications and Descriptions for Determining Rates for Building Construction</u>, completely describes each job classification which is contained on this scale. This document is the only reference which is applicable in determining the job classification to a worker.

REPRESENTING THE GOVERNOR OF INDIANA

REPRESENTING THE AWARDING AGENCY & INDUSTRY

REPRESENTING THE INDIANA STATE OF AFL-CIO

TAXPAYER APPOINTED BY THE AWARDING AGENCY

TAXPAYER APPOINTED BY THE COUNTY

DATED ON THIS 21ST DAY OF MAY 2004